

WELLCALL HOLDINGS BHD.

Reg. No. 200501025213 (707346-W)

PERSONAL DATA PROTECTION POLICY

Wellcall Holdings Bhd. (“the Company”) along with its subsidiary(ies) under the group (“the Group”) are subject to the Personal Data Protection Act 2010 and the Group views your personal data and privacy seriously. We also recognise the importance of the Personal Data (as defined hereafter) you have entrusted to us and believe that it is our responsibility to properly manage, protect and process your Personal Data.

The Group collects the below listed Personal Information from you to provide our services or products to you:

- a) Company name
- b) Contact name
- c) Mailing address, contact numbers, email address and any other contact details
- d) Gender, age, identify card number (NRIC) or passport number, date of birth, nationality and country, place of birth and city of birth
- e) Race, religion, height, weight, blood group
- f) Resume, educational qualifications, professional qualifications and certifications, employment references, employment history
- g) Work-related health issues and disabilities
- h) Photographs
- i) Bank account details
- j) Marital status, details of next-of-kin and other immediate family members
- k) Any other additional information that may be relevant for the Company

The purposes for collect your personal data which you voluntarily provide may be used, transferred, disclosed and further processed by the Group includes but not restricted to the following:

- a) To communicate with you
- b) Processing of job application
- c) To respond to your enquiries, feedback, requests or complaints and/ or resolve any issues and disputes which may arise in connection with any dealings with us
- d) To maintain and update internal record keeping
- e) Complying with the statutory laws
- f) Incidental to performing the employment contract such as payroll, medical benefits, insurance coverage, training and development, disciplinary action and any other related purposes
- g) To better understand customers' needs
- h) For the purposes of our corporate governance

The Group has the right to disclose, disseminate and/or transfer your personal data within the Group to our auditors, banks, governmental departments, regulatory and statutory bodies and any such third parties for purposes stated above with or without your consent. Nevertheless, the Group will ensure the confidentiality, protection, security and accuracy of your personal data made available to the Group.

Any personal data supplied will be retained by the Group until writing consent of withdrawing by you to request the Group to stop using and/or disclosing your personal data for any or all of the purposes listed above. Upon receipt written consent for withdrawing, the Group may require reasonable time to process and for the Group to notify you the consequences of us

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acceding including any legal consequences which may affect your rights and liabilities to the Group. Please be informed that the withdrawing consent does not affect the Group right to continue to collect, use and disclose personal data without consent is permitted or required under applicable laws.

The Group may from time to time amend the terms of this Policy, at our absolute discretion, to ensure that this Policy is consistent with our future developments, industry trends and/ or any changes in legal or regulatory requirements. Subject to your rights at law, you agree to be bound by the prevailing terms of this Policy as updated from time to time on our website at www.wellcallholdings.com. You are encouraged to visit the above website from time to time to ensure that you are well informed of our latest update in relation to Data Protection Policy.